

**MANAGING PEOPLE IN ORGANIZATIONS DEPARTMENT  
IESE BUSINESS SCHOOL  
BARCELONA, SPAIN**

The Managing People in Organizations Department at IESE Business School is searching for junior and/or mid-career candidates at the assistant/associate professor levels in the area of Organizational Behavior/Human Resource Management or other related fields to join its faculty team.

**IESE Business School**

IESE Business School ([www.iese.edu](http://www.iese.edu)) is the Graduate School of Management of the University of Navarra, with main campuses in Barcelona and Madrid (Spain). It offers master-level (Master in Business Administration), graduate (Ph.D. in management), and executive education programs. Founded in 1958, recent rankings of the *Financial Times*, *the Economist*, and *Business Week* consistently situate IESE among the top-5 business schools in Europe. With full-time professors from over 20 countries and with PhDs from the world's leading universities, the faculty's teaching and research efforts are global in outlook and content. IESE has about 32.000 alumni working in over 100 countries around the world.

**Managing People in Organizations Department**

The Managing People in Organizations department (merging Organizational Behavior and Human Resource Management), is one of the largest at IESE Business School, with 27 faculty members. The department hosts two dedicated research centres and one chair with support of the business community to provide funds for research: IRCO (the International Research Centre on Organizations), ICWF (the International research Centre of Work and Family), and the SEAT Chair of Labour Relations. Moreover, the CCMN (Cross-Cultural Management Network), with associated partners in more than 20 countries across different continents, represents our commitment to pursuing cross-cultural research. Faculty in the department have published their research in various leading academic journals, including *Academy of Management Review*, *Academy of Management Journal*, *Journal of International Business Studies*, *Journal of Management*, *Journal of Personality and Social Psychology*, and *Journal of Management Studies*. The department is recruiting new faculty members (full-time Assistant and/or Associate Professor) to reinforce its research potential and to meet increasing teaching demands, especially in the international arena. To meet these objectives, we need the support of a highly-qualified, academically strong PhD in management, specialized in organizational behaviour and/or human resource management.

**Requirements**

Given the above tasks we look for the following profile:

- Ph.D. studies in Industrial/Organizational Psychology, Management, Organizational Behavior, Human Resource Management or related fields
- A demonstrated record of, or high potential of, solid scholarly research commensurate with rank
- Passionate about teaching and interacting with students in MBA and executive programs
- Profound knowledge of statistics and rigorous research methods

**We offer**

- A professional working environment stimulating activities in research, teaching, and in-depth contact with business communities.
- A competitive salary that ranges in function of the person's experience and publication record.
- A city that is often ranked as the most attractive European city to live in.

**Recruitment procedure**

Interested candidates are to send a letter of motivation, a curriculum vitae, statement of teaching and research, three recommendation letters, and a sample of recent publications by email to Dr. Yih-teen Lee (YLee@iese.edu) or Dr. Sebastian Reiche (SReiche@iese.edu), c.o. Ms Ana Amat (aamat@iese.edu), by **September 15<sup>th</sup> 2013**. Starting date for the position is September 1<sup>st</sup> 2014.

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